

2023 State of the Nonprofit Sector Report

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Meet the Presenter



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National Nonprofit Report

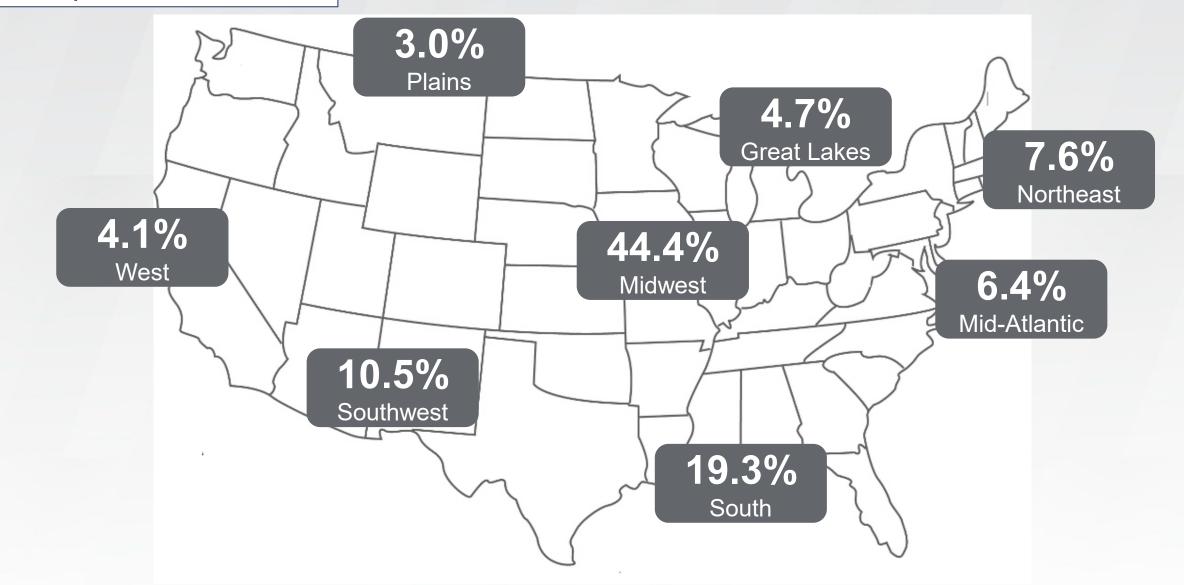
WHAT?

- Nonprofit organizations have modified programs
 & approaches to meet current needs
- Global crises & unrest have presented new challenges & opportunities

WHY?

- Federal funding, foundations, & individuals have sustained many organizations
- This report provides an in-depth look into their current status & factors that may impact their work

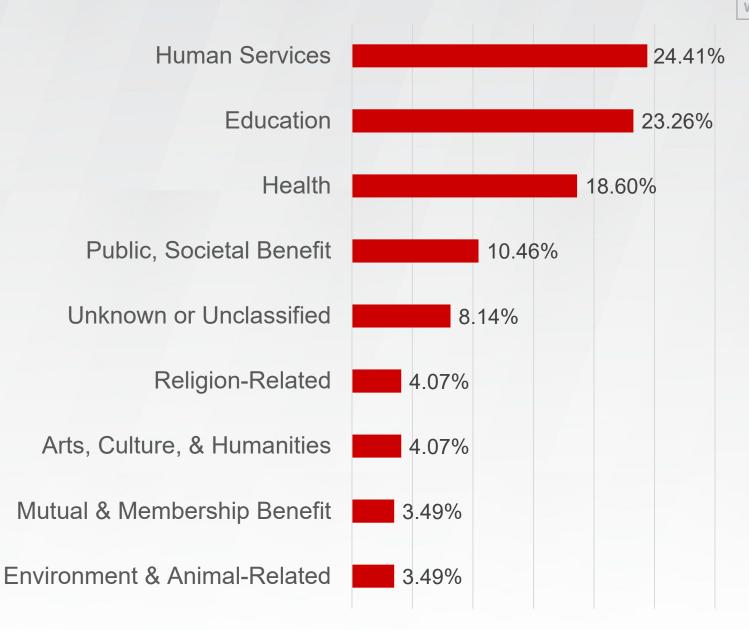
Response Locations



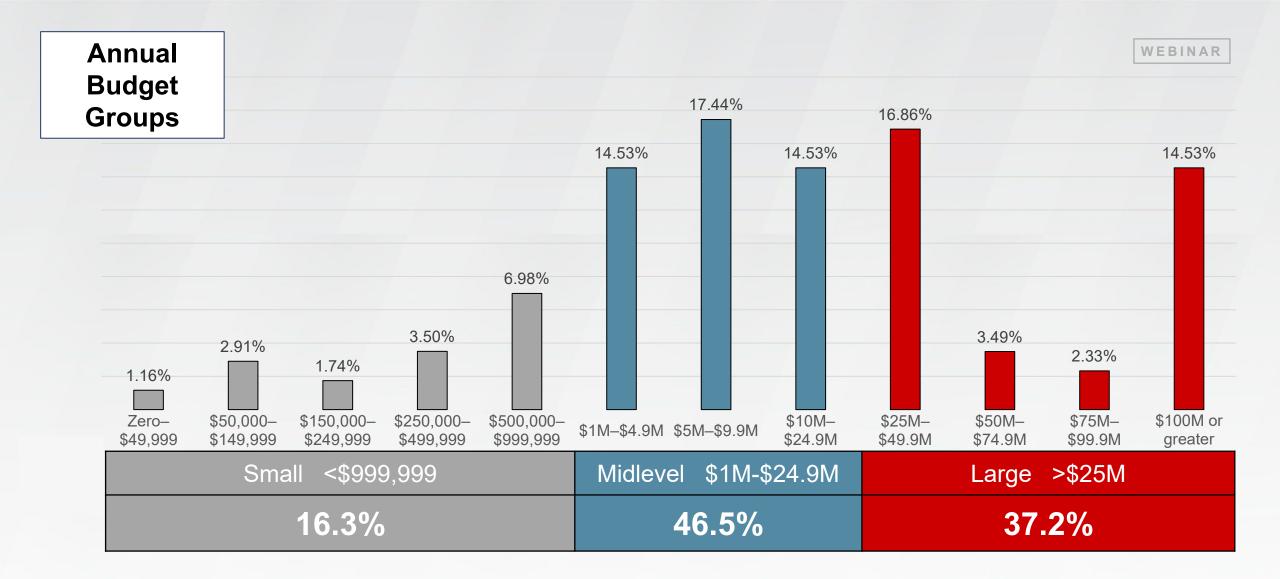
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Subcategories

501(c)3	91.7%
501(c)4	1.2%
501(c)6	3.5%
501(c)7	3.0%
501(c)10	0.6%



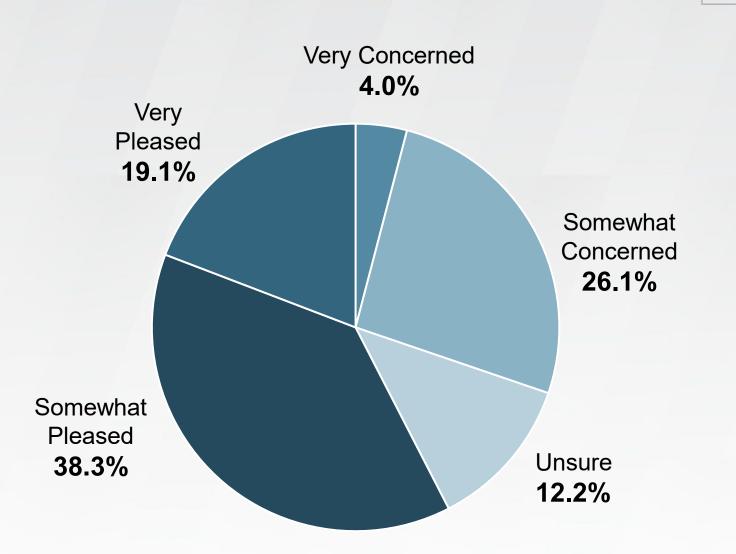
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How do you feel about your organization's current financial position?

> "Very Pleased" more than doubled from previous year



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How do you feel about your organization's current financial position?

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Somewhat or Very PLEASED with current financial condition

Somewhat or Very CONCERNED with current financial condition



How does your financial position compare to one year ago?

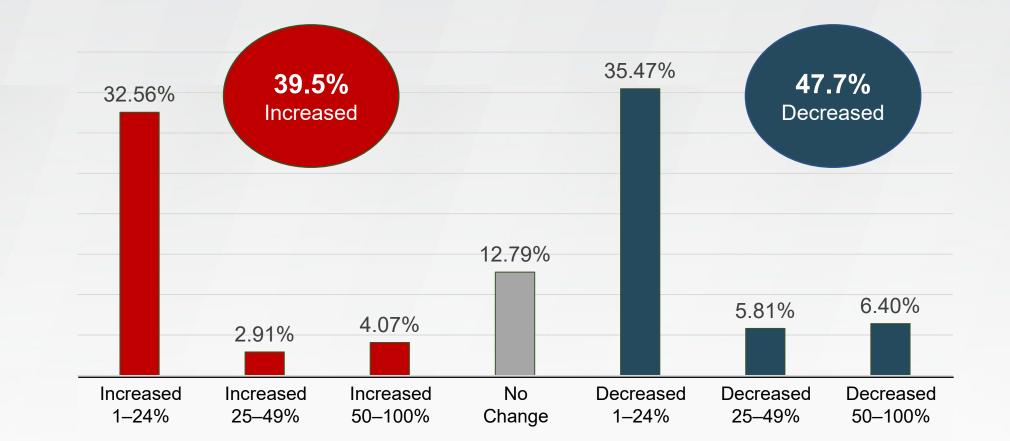
	2023	2022	Change	
Increased significantly			l l	
Increased somewhat			5	
No change				
Decreased somewhat			٦	
Decreased significantly				



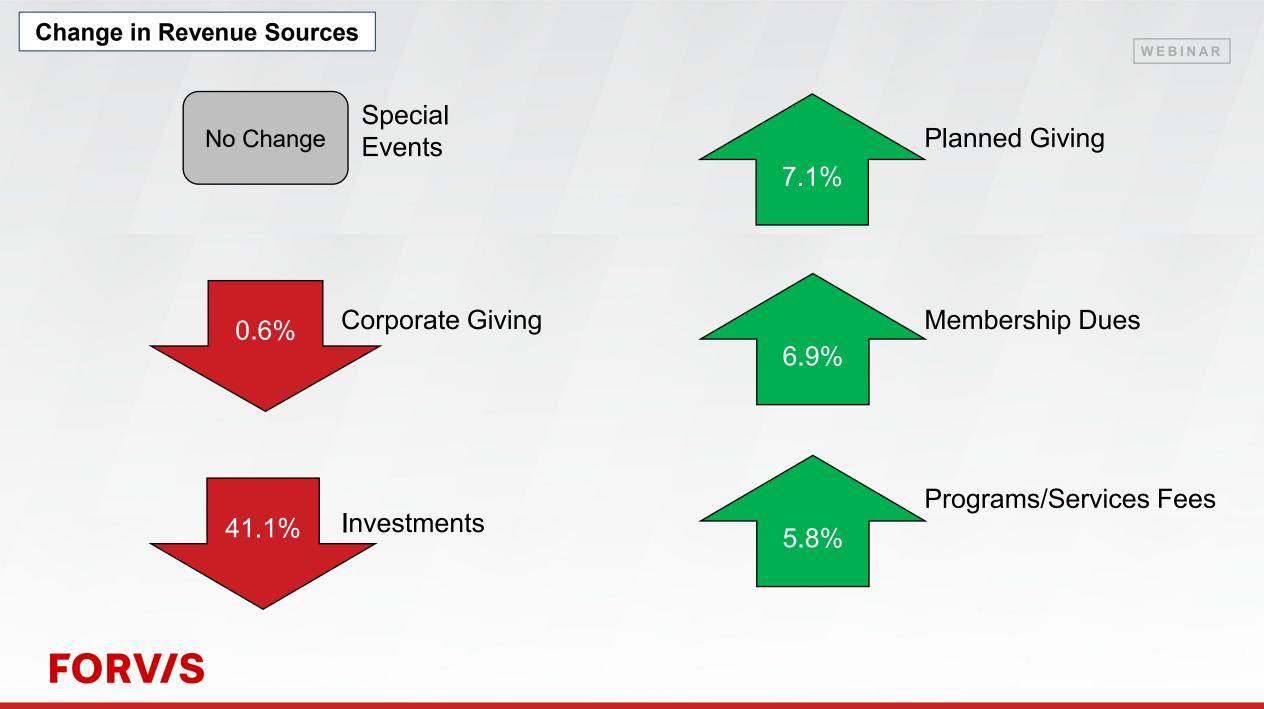
Net Income Change in Past Year

About half of the organizations experienced a decrease in net income, while more than one-third (39.5%) had an increase

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Revenue Change by Focus Area

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Least likely to experience revenue increase last year





Arts/Culture/Humanities

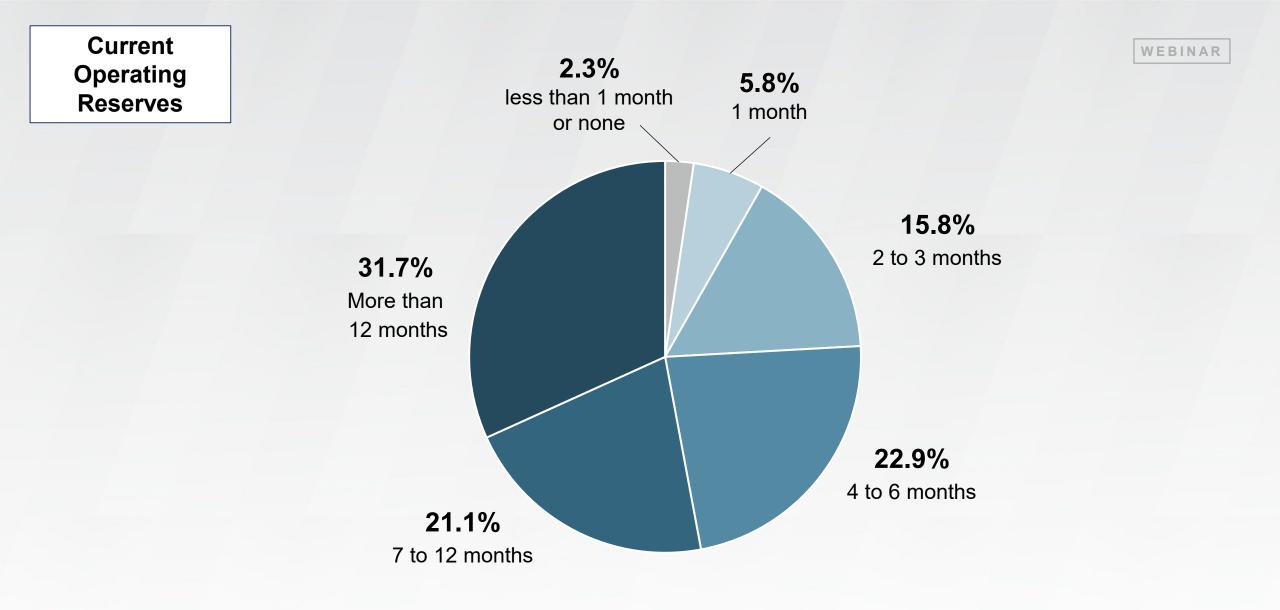
Most likely to experience revenue decline last year

Human Services

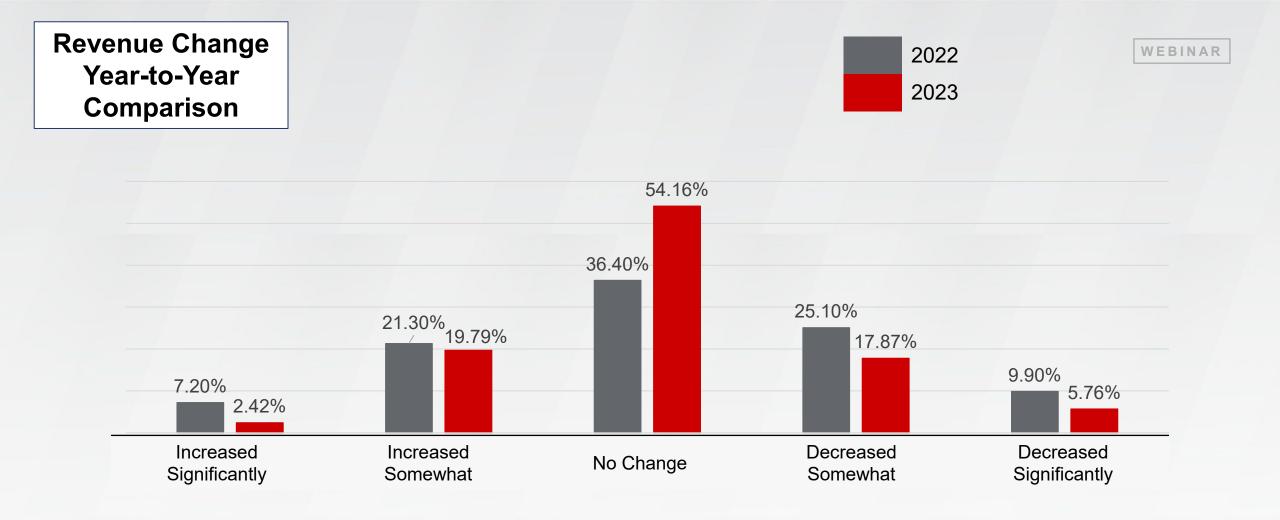




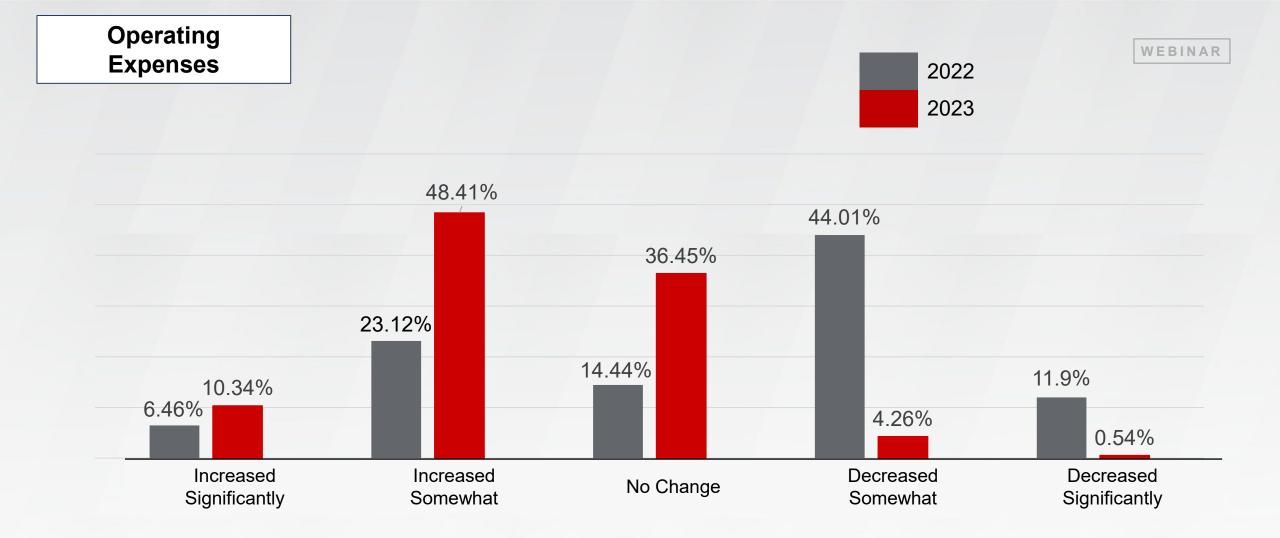




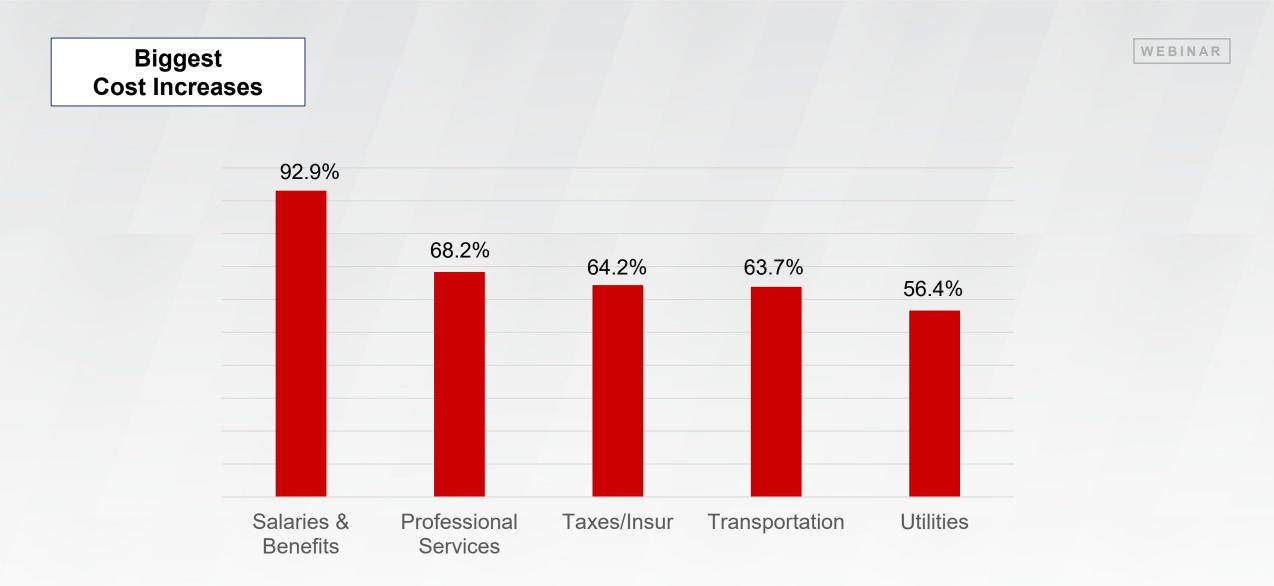














Actions taken to manage costs

- Scaling back programs & services
- Eliminating staff positions or hours
- Reducing pay & benefits
- Reducing or eliminating travel
- Scaling back education



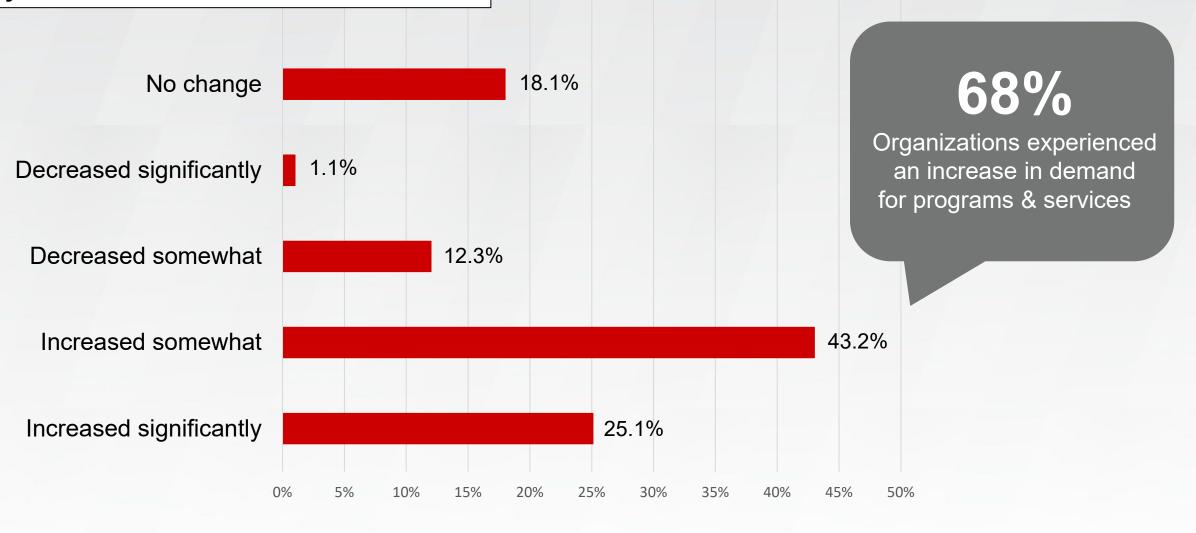


69.1% Programs & services

66.3% Staff hours



Demand or need for your organization's services & programs throughout the past year



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Responding to change Possible actions in next 12–24 months

	,
Maintain your current programs & services & add some new ones	68%
Add new programs/services	64%
Add new programs/services	64%
Expand your current programs & services, but not add any new ones	60%

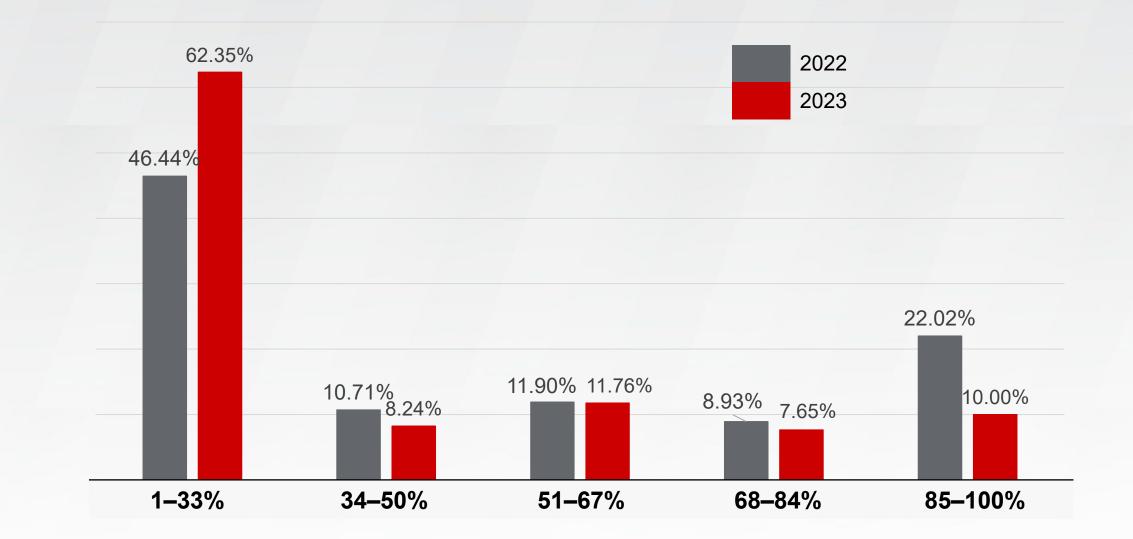
Likely

Unlikely

Eliminate current programs &	87%
services, but not add new ones	
Scale back current programs &	CO 0/
services	68%
Maintain current programs &	
services, but not add any new	53%
ones	



Percentage of staff working remotely



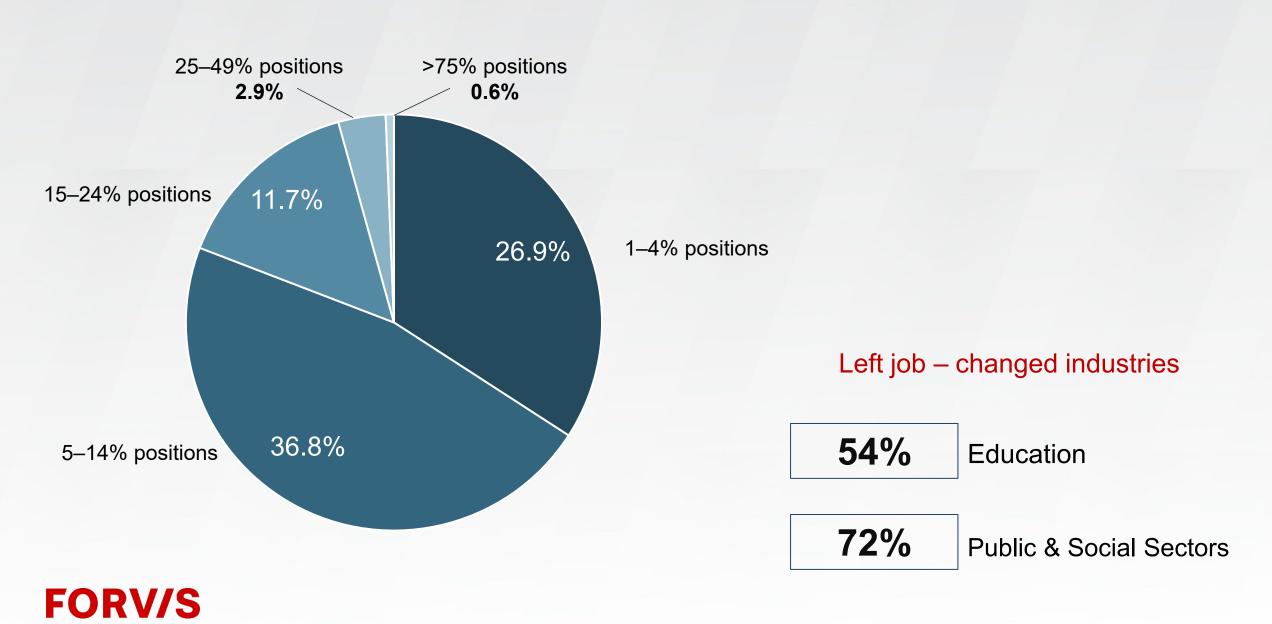
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How has the remote environment impacted your organization?

	More effective & efficient	No Change	Less effective & efficient
Delivery of Programs/Services	20.7%	57.99%	21.3%
Advocacy & Outreach	11.4%	66.2%	22.2%
Fundraising	7.2%	73.6%	19.1%
External Communication	15.3%	67.4%	17.4%
Internal Communication	22.3%	40.5%	37.1%



Staffing Shortages



Has the staffing shortage affected your organization's ability to deliver programs & services?

Very little negative impact

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No negative impact

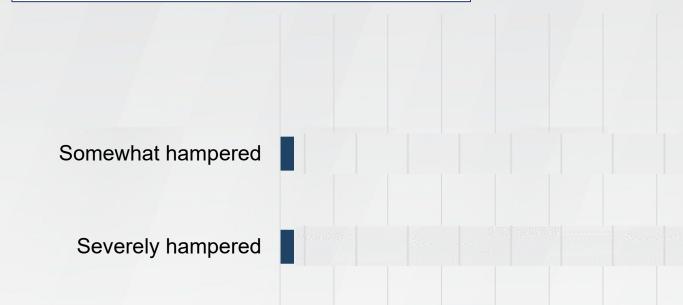
deliver programs & services

This poses a risk to the people & communities where nonprofits serve

55.6%

Staffing shortages have

hampered their ability to



Reasons behind struggles to recruit & retain employees

69%	Lack of Competitive Salaries & Benefits
0070	
61%	Shortage of Available Employees
01/0	
54%	Lack of Flexibility & Remote Options
EO 0/	Childcare & Family Concerns
50%	
49%	Concerns Over Virus & Other Health Issues



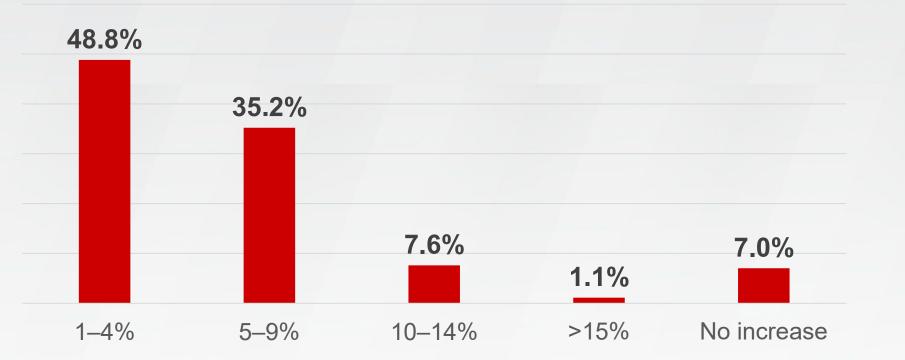
What steps has your organization taken (or is planning to take) to recruit employees?



52.5% 7.5% 13.9% 3.1% 5.0% Increase pay Improve Increase Improve internal Change dress workplace & benefits workplace advancement code to less diversity, equity, & flexibility opportunities formal inclusion



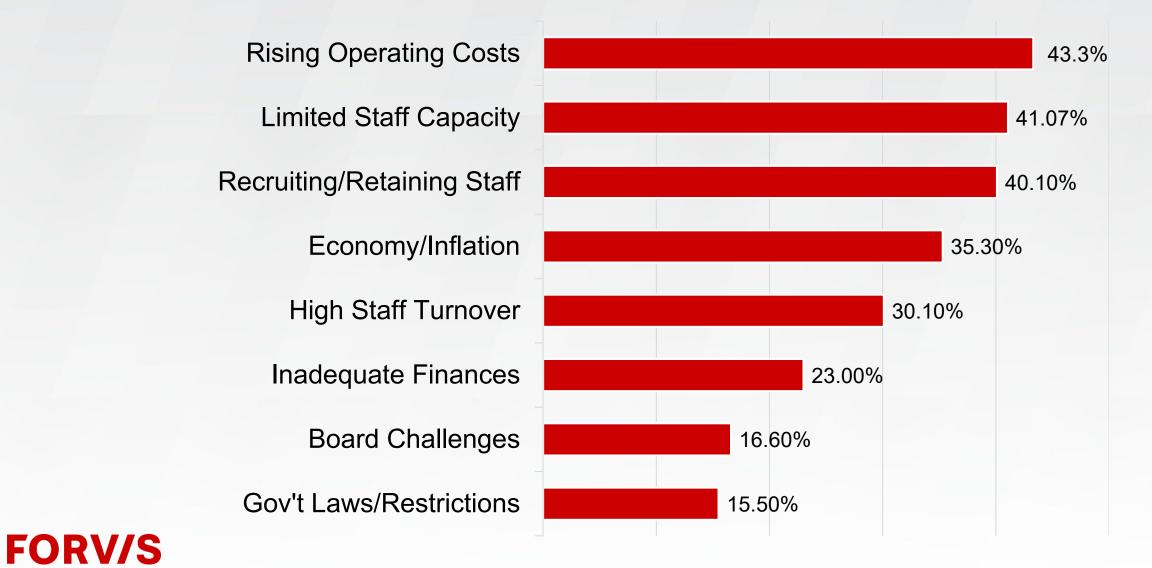
How much of a salary increase has your organization provided?







Significant challenges your organization is facing now?



Looking ahead: five action steps

1. Listen intently

2. Be vocal



3. Be laser-focused



4. Build for the future



5. Prove your value





Questions?



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